

Privacy Policy – Societatea Română de Medicina Muncii (SRMM)

Version: May 2025

Quick-read summary – SRMM acts as Data Controller for all personal data it collects through the srmm.ro website, membership forms, congress registrations and its Romanian Journal of Occupational Medicine. We process only the data needed to run our professional-society services, rely on the lawful bases in Articles 6-9 GDPR, store data no longer than 2–5 years (or as long as accounting law requires), keep everything on secure EU servers, never sell your data, and honour every right (access, rectification, erasure, restriction, portability and objection). You can exercise rights at contact@srmedicina-muncii.ro or complain to the Romanian DPA (ANSPDCP).

1. Who We Are

Operator (Data Controller):

Societatea Română de Medicina Muncii (SRMM)

- Fiscal code: 16571712
- Registered seat: Str. Nerva Traian 19A & 25A, Bl. 1, Et. 1, Ap. 1012, Sector 3, 030925 București, România
- Contact address: Secția Clinică de Medicina Muncii, Spitalul Clinic Colentina, București
- E-mail: contact@srmedicina-muncii.ro

2. Applicable Law

We comply with:

- Regulation (EU) 2016/679 (“GDPR”)
- Romanian Law 190/2018 implementing GDPR
- Law 506/2004 on privacy in electronic communications (cookies & direct marketing)

3. Categories of Data We Collect

Context	Typical Data	Legal Basis (Art. 6 GDPR)	Retention
Membership enrolment & fee payment	name, professional title, e-mail, phone, postal address, IBAN	b) contract	5 yrs after membership ends (tax law)
Congresses / events	identification, contact, workplace, date of birth (for CME accreditation)	b) contract; a) consent for marketing	2 yrs after the event
Newsletter / scientific journal alerts	name, e-mail	a) consent	until withdrawal or max 5 yrs since last

Contact forms & name, e-mail, subject e-mail	f) legitimate interest (responding)	2 yrs	confirmation
Website (cookies) usage IP address, device, analytics IDs	a) (non-essential) / f) legitimate interest (security)	consent	see Cookie Policy

4. Purposes of Processing

1. administer SRMM membership, collect fees and issue certificates;
2. organise national congresses, conferences and educational events;
3. distribute the Romanian Journal of Occupational Medicine;
4. send professional updates and newsletters when you opt-in;
5. reply to enquiries and provide technical support for srmr.ro;
6. comply with accounting, tax and health-professional-regulation duties.

5. Lawful Bases

- **Contract performance** (Art. 6-1-b GDPR) for memberships & registrations;
- **Consent** (Art. 6-1-a) for newsletters, non-essential cookies and marketing;
- **Legal obligation** (Art. 6-1-c) for fiscal archiving, CME reporting;
- **Legitimate interest** (Art. 6-1-f) for routine correspondence, site security and fraud prevention.

6. Cookies & Tracking

srmr.ro uses only:

- Necessary cookies – remember session and privacy choices (Law 506/2004).
- Analytics cookies – count visits and improve user experience (loaded only after opt-in banner acceptance). Full list and lifetimes are in the separate Cookie Policy.

7. Data Storage & Security

All databases and backups are hosted on secure servers situated inside the European Union; access is restricted through role-based credentials and multi-factor authentication. SRMM applies encryption in transit (TLS) and at rest, annual vulnerability scans, and logs every access to membership records.

If a personal-data breach occurs, we will notify both the Romanian DPA and affected users without undue delay, as Art. 33–34 GDPR require.

8. Data Sharing & Transfers

SRMM never sells personal data. We disclose information only to:

- accredited payment processors (e.g., bank BT) for fee collection;

- event venues / CME accreditation bodies, strictly on a need-to-know basis;
- IT service providers under GDPR-compliant contracts.

No routine transfers outside the EEA occur; if an ad-hoc transfer is necessary we will rely on EU Standard Contractual Clauses.

9. Your Rights

You may, at any time and free of charge: access, correct, erase, restrict or object to processing, and receive a portable copy of your data. Send a signed request to contact@srmedicina-muncii.ro. We will reply within one month (Art. 12-3 GDPR).

Complaints

If you believe your data-protection rights are infringed, you can lodge a complaint with the Autoritatea Națională de Supraveghere a Prelucrării Datelor cu Caracter Personal (ANSPDCP) – Bd. G-ral. Magheru 28-30, 010336 București, tel. +40 318 059 211, e-mail anspdcp@dataprotection.ro.

10. Minors

Our services address only health professionals aged 18 +. We do not knowingly collect data from minors; any such records detected will be erased immediately.

11. Automated Decision-Making

SRMM does not profile users nor make decisions solely by automated means that produce legal or similarly significant effects.

12. Policy Updates

We may amend this Privacy Policy to reflect legal or operational changes. The latest version will always carry the revision date above and be accessible at srm.ro/privacy-policy. Material changes will be announced to registered users by e-mail at least 15 days before taking effect.